

**SCHEDULE A  
(Form 990 or  
990-EZ)**

**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or 4947(a)(1) Nonexempt Charitable Trust

**Supplementary Information—(See separate instructions.)**

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

**2007**

Department of the  
Treasury  
Internal Revenue  
Service

Name of the organization  
ST OLAF COLLEGE

Employer identification number

41-0693979

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Bruce Dalgaard 1520 ST OLAF AVENUE NORTHFIELD, MN 55057	Faculty 40	124,817	29,225	1,579
Wesley Pearson 1520 St Olaf Avenue Northfield, MN 55057	Faculty 40	124,575	24,618	1,607
Karen Gervais 1520 St Olaf Avenue Northfield, MN 55057	Faculty 40	136,923	26,030	1,766
LaVern Rippley 1520 St Olaf Avenue Northfield, MN 55057	Faculty 40	110,567	23,162	1,508
Robert Jacobel 1520 St Olaf Avenue Northfield, MN 55057	Faculty 40	119,672	28,504	1,146
Total number of other employees paid over \$50,000 ▶	295			

**Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions. List each one (whether individual or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Hammond Associates 101 South Henley Third Fl St Louis, MO 63105	Investment Consulting	255,436
Ruffalo Cody Associates Inc PO Box 3018 Cedar Rapids, IA 52406	Direct Marketing	159,250
NEUGER COMMUNICATIONS GROUP INC 411 South Water Street Northfield, MN 55057	Communications and Marketing	227,334
Royall Company 1920 E Parham Road Richmond, VA 23228	Direct Marketing	254,212
Gray Plant Mooty Mooty Bennett 500 IDS Center Minneapolis, MN 55402	Legal	401,792
Total number of others receiving over \$50,000 for professional services ▶	6	

**Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services**  
(List each contractor who performed services other than professional services, whether individual or firms. If there are none, enter "None". See page 2 for instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
THE BOLDT COMPANY 2525 N Roemer Road Appleton, WI 54911	Construction Manager	39,743,632
EXCEL ENERGY 414 Nicollet Mall Minneapolis, MN 55401	Electrical	2,539,054
LOCKERBY SHEET METAL ROOFING 217 Mill St Faribault, MN 55021	Contractor - Roofing	853,272
BON APPETIT MANAGEMENT CO INC 345 Kellogg Blvd St Paul, MN 55102	Food Services Management	5,764,852
INTERSTATE ROOFING WTP INC N5544 Commerce Road Onalaska, WI 54650	Contractor - Roofing	1,264,022
Total number of other contractors receiving over \$50,000 for other services ▶	52	

## TY 2007 Relationship Schedule

**Name:** ST OLAF COLLEGE

**EIN:** 41-0693979

**Software ID:** 07000149

**Software Version:** v1.00

Person Name / Business Name	Title or Role	Person Name 2 / Business Name 2	Title or Role 2	Relationship
William Hoeft	Board Member	Ziegler Inc	Pres/CEO/Chr of Bd	Ziegler Inc, Minneapolis (MN) provided goods and services and was paid \$88,515.41 by St Olaf College. William Hoeft serves as a member of the St Olaf College Board of Regents and he is the Chairman of the Board, President, and CEO of Ziegler.
Thomas J Boldt	Board Member	The Boldt Company	Exec Director/CEO	The Boldt Company, Appleton (WI) provided services and was paid \$39,743,632.35 by St Olaf College. Thomas J Boldt serves as a member of the St Olaf College Board of Regents and he is the Chief Executive Officer of The Boldt Company.